The Tech chronicle

Get out and enjoy Michigan this summer!

It's July and summer is in full swing. Check out all the fun things going on in our state!

Traverse City National Cherry Festival, July 2-9, 2022! This year, see the U.S. Navy Blue Angels perform, Boyz II Men, Sheryl Crow, ZZ Top, classic car shows, midway, Cherry Pancake Breakfast, parades, cherry farmers market and so much more! So many things to do in Michigan in July!

Art In The Park, Plymouth, Michigan. This Plymouth Mi Art Fair is July 8-10, 2022. A signature Michigan event, Art In The Park welcomes over 400 artists with fabulous paintings, sculpture, ceramics, jewelry, fiber, glass, woodwork, photography, folk art & much more. Friday 11:00 – 8:00 p.m., Saturday 10:00 – 7:00 p.m. and Sunday 10:00 – 5:00 p.m.

Thunder over Michigan Air Show. July 16 & 17, 2022. There will be two Drive-Up shows per day; a morning and an afternoon show. Each Show requires its own Drive-Up Car Pass. Bring chairs! Amazing performances by the USN Blue Angels and a Special Warbird Salute! Not to mention the dozens of static and flight teams during all four shows! Buy your tickets early.

Ann Arbor Art Fair, July 21-23, 2022. Outstanding art show that is actually 4 fairs. We have gone to this show every year for around 12 years! Crazy hot but crazy good! It's one of our favorite July Michigan events!

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Did you Know?

The Detroit Zoo was the first zoo in America to feature cageless, open-exhibits that allowed the animals more freedom to roam.



Compliance And Cyber Security

Why Both Are Important

In the world of business, you'll inevitably hear about the many ways to beef up your cyber security to ensure your company's and clients' safety. However, another term is often heard when discussing cyber security: compliance. It's not talked about as often, but both cyber security and compliance are essential for any business to succeed.

Compliance helps businesses keep consumer information protected, and this compliance is fulfilled when businesses and organizations prove that their cyber security practices meet specific security regulations and standards set by third parties like government agencies. Compliance is not optional; businesses must meet these

requirements to protect sensitive information as well as their clients. Failure to meet compliance requirements results in fines, penalties and even legal ramifications.

If your business is compliant with its cyber security protocols, it'll also appear more trustworthy to the clients and other businesses that work with you. One cyber security breach can permanently damage your company's reputation. Customers will no longer want to do business with you for fear that their personal information could become compromised.

While cyber security and compliance sound fairly similar, there is a slight difference between them. Compliance is

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often driven by business needs rather than technical needs, whereas security is driven by the need to protect against constant threats. If you want to maximize your company's cyber security practices, then you'll need to go further.

Overall, compliance and cyber security should work hand in hand. Your initial cyber security plan should be based on compliance. You must know the standard requirements to remain compliant and put the necessary practices in place to achieve that status. This comes down to knowing the exact details of what is necessary to stay protected. You should be specific so your team knows exactly what is needed to protect your business.

You also need to make an effort to document your practices as frequently as possible. You should create a paper trail of everything you have done to stay compliant as well as your added cyber security practices. It can help to add potential

"Compliance is fulfilled when businesses and organizations prove that their cyber security practices meet specific security regulations and standards set by third parties like government agencies."



audits and any frequency-bound events to your calendar so you don't get blindsided or miss something important.

After you've gathered all of your evidence and put your cyber security and compliance protocols to work, you can automate many of your reports. That way, you won't have to dig and pull data yourself in the future.

While it might seem like a lot of work to ensure your business remains compliant, companies out there can help. Managed IT services providers go above and beyond to ensure your cyber security

is bulletproof. While they are taking care of all of your IT needs, they are also ensuring your business remains compliant with any third-party governing bodies. New cyber security threats are introduced every day, and only with strong

cyber security and compliance practices can you ensure your business is protected for the foreseeable future.

Do You Safeguard Your Company's Data And Your Customers' Private Information BETTER THAN Equifax, Yahoo and Target Did?

If the answer is "NO" – and let's be honest, the answer *is* no – you are leaving yourself and your company open to massive liability, *millions* in fines and lost business, lawsuits, theft and so much more.

Why? Because you are a hacker's #1 target. They know you have access to financials, employee records, company data and all that juicy customer information – social security numbers, credit card numbers, birth dates, home addresses, e-mails, etc.

Don't kid yourself. Cybercriminals and hackers will stop at NOTHING to steal your credentials. And once they have your password

Why Not Take 4 Seconds Now To Protect Yourself, Protect Your Company And Protect Your Customers?

Our 100% FREE and 100% confidential, exclusive CEO Dark Web Scan is your first line of defense. To receive your report in just 24 hours, visit the link below and provide us with your name and company e-mail address. Hopefully it will be ALL CLEAR and you can breathe easy. If your company, your profits and your customers are AT RISK, we'll simply dig a little deeper to make sure you're protected.

Don't let this happen to you, your employees and your customers. Reserve your exclusive CEO Dark Web Scan now!

Get your free Dark Web Scan TODAY https://www.denbeconsulting.com/dark-web-scan/

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4 Reasons Every Entrepreneur Should Be Reading More

- 1. You can find answers to your business problems. In fiction, they say no story is truly original. In business, no problem or challenge is truly original either. Just about any problem you may face as an entrepreneur has likely been dealt with in the past by another entrepreneur. Reading helps you find innovative solutions to those problems before they are able to derail your progress.
- 2. Opens you to new opportunities. The more you read, the more information you acquire. The more information you acquire, the better you're able to connect dots and discover patterns. As you explore how others have exploited opportunities in other businesses, you may learn how you can also find and use opportunities in your own business
- 3. Helps you make informed choices. As previously noted, no problem or challenge is unique. Whether you're dealing with a specific problem or have general questions about where to steer your business, reading will help you make more informed, smarter decisions.
- 4. Brings out your creativity. Innovation is crucial for any business. If you can't innovate, you can't grow, and sometimes innovation requires some creativity. Reading can inspire you and help you dig into a creative part of your brain you didn't know you had.

What books should I be reading? Here's the ultimate list of the top 10 business books. Try reading one a month and see how much wisdom you acquire.

- 1. Rich Dad Poor Dad by Robert Kiyosaki
- 2. Shoe Dog by Phil Knight
- 3. The Hard Thing About Hard Things by Ben Horowitz
- 4. Deep Work by Cal Newport
- 5. How to Win Friends and Influence People by Dale Carnegie
- 6. Start with Why by Simon Sinek
- 7. Atomic Habits by James Clear
- 9. Zero to One by Peter Thiel
- 9. Good to Great by Jim Collins
- 10. Think and Grow Rich by Napoleon Hill

The 3 Hardest Questions About Your Career

One of the best parts of my job is helping people strategize about their careers. Success at work plays a large role in how we view the successes in our lives. If someone doesn't feel like they're succeeding or fulfilled at work, they probably don't feel like they're living a very fulfilling life.

My team and I have advised many people from various backgrounds over the years. From billionaire entrepreneurs who are looking to brainstorm ideas for the next stage of their careers to private equity titans who are solely focused on dealmaking, I've learned that background doesn't always matter. People from nearly every background still have the same challenges when it comes to career management.

Luckily, there are three questions you can ask yourself to help decide the next steps you should take for your career.

First, ask yourself where your skills lie. You also need to gain an understanding of the work that you're willing to do. Once you've found the sweet spot between your skills and what you're willing to do, you're ready for the next step.

You should then ask yourself about potential career paths. It's best to come up with three career paths that you could realistically follow. While one could be a promotion or growing in your role, you should also consider working for other companies or even starting your own business.

The final question you should ask yourself relates to the people you know.



You need to think about 10 people who can help you get your dream job. It's not about putting out a blast message to all of your friends and followers on social media. Instead, you should focus on those who know your work ethic. Start with bosses who know of your work ethic and are well-respected. Any clients or customers who truly appreciate your work should also go on the list as well as well-connected friends and family - and even a recruiter or two. Once you've created a list of 10 people, send them all a message asking for ideas to help you land your dream job. Those brainstorming sessions could easily turn into referrals if done right.

Maybe one day, career management will be automated and our dream opportunities will approach us. But until then, it'll take hard work to reach your goals. If you don't know where to start, try asking yourself these three valuable questions.



Dr. Geoff Smart is chairman & founder of ghSMART, a leadership consulting firm that exists to help leaders amplify their positive impact on the world. Dr. Smart and his firm have published multiple New York Times best sellers. He stays active in his community and has advised many government officials.

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3 Types Of Technology Every Business Needs

Over the past 20 years, technology has developed rapidly and advanced to levels that previously only existed within the confines of our imaginations. Whether you're an entrepreneur starting a new business or a seasoned business owner, there are many pieces of technology you can incorporate into your business to produce better results.

Digital marketing tools have seen some of the biggest advancements over the past decade. To stay ahead of the competition, you need to have an informative and useful social media presence that coincides with your website and other digital campaigns. You also need to invest in cloud technology since it will allow your company to revolutionize how you share information. If your business deals with customers, it can be incredibly beneficial to find customer relationship management software that works for you. Various studies have shown a direct correlation

between using CRMs and positive • customer retention.

4 Ways Businesses Can Go Green

There's been a renewed focus on how businesses interact with the environment. There are many consumers who prefer to do business with companies that are more eco-friendly. While it's great for attracting new clientele, putting your business on the path to a greener and cleaner future is the best way to stay environmentally conscious. Don't know where to start? Try out these four easy methods for a greener workplace.

- Avoid using paper, and go digital where you can.
- Allow your employees to work remotely whenever possible to help eliminate carbon emissions.
- Analyze your company's current consumption and waste management practices and make adjustments where needed.

 Partner with environmentally conscious vendors and partners so all of your processes will be as green as possible.

Be Cautious Of These 3

- **Cyberthreats** If you own or operate a small business, you're probably aware of some of the different methods that cybercriminals will use to try to steal sensitive information from your business, but there are some new threats making headlines. A recent report from CyberCatch saw the cyber security platform provider review 20,000 randomly selected small businesses in the U.S. for vulnerabilities that can be exploited by cybercriminals. It found that
- Spoofing happens when a cybercriminal uses a fake IP address to pretend to be someone who has access to the company's private system.

"spoofing," "clickjacking" and

"sniffing" are new methods they

are exploiting, but what do these

terms actually mean?

- Clickjacking occurs when a user clicks on something on their computer that appears harmless but is actually malicious.
- Sniffing takes place when hackers intercept a network's traffic to access unencrypted data.

It's important to stay up-to-date on all the new methods used by cybercriminals in order to keep your business protected.



"Is that computer, down there, the one you were having problems with?"